



PURGATORY SKI & SNOWBOARD TEAM

TEAM HANDBOOK

2010/2011

P.O. Box 4104, DURANGO, CO 81302

WWW.PURGATORYSKITEAM.ORG



2010.2011 HANDBOOK

INTRODUCTION

Welcome to the Purgatory Ski and Snowboard Team. We hope that this handbook will help you understand the Policies and Procedures of the Purgatory Ski and Snowboard Team.

PST MISSION STATEMENT

The mission of the Purgatory Ski and Snowboard Team is to provide the opportunity for young skiers and snowboarders to enhance their skills and compete to the best of their ability at local, regional and national levels.

PST VISION STATEMENT

To fulfill the mission of the Purgatory Ski and Snowboard Team by:

- ❖ Supporting and encouraging qualified and competent coaches.
- ❖ Supporting young athletes in developing skiing skills and to introduce athletes to the value of lifetime involvement with the sport and develop athletes who are ethical, respectful, and disciplined individuals.
- ❖ Providing opportunities and scholarships for athletes to compete at the local, regional, and national levels.
- ❖ Providing an avenue for athletes to help with fundraising in order to minimize tuition.

PST BOARD OF DIRECTORS

- ❖ President, Alpine/Freestyle – John Seibert – 382-7688 – jseibert@durangolawyers.com
- ❖ Freestyle representative – Chris Lyon – 560-1752 - lyon_chris@hotmail.com
- ❖ Freestyle representative – Bill MacGuffie – 884-9423 – dmacguffie@hotmail.com
- ❖ Freestyle representative – Nancy Stilwell - 259-7017 - nancystil@msn.com
- ❖ Alpine representative – Duke Eggleston – 259-9342 – deggleston@durangomountain.com
- ❖ Alpine representative – Jordan Wiess – 505-326-4942 – wiess.of.newmexico@q.com
- ❖ Snowboard representative – Rick Lorenz - 259-2273– rkdlorenz@bresnan.net

PST STAFF

- ❖ Freestyle Director – Kirk Rawles – 382-9302 – freestyle@purgatoryskiteam.org
- ❖ Alpine Director – Leah LeSage – 946-3515 – alpine@purgatoryskiteam.org
- ❖ Snowboard Co-Director - Cody Beaver - 760-301-2308 - snowboard@purgatoryskiteam.org
- ❖ Snowboard Co-Director - Brian Bolan - 303-775-1555 - snowboard@purgatoryskiteam.org
- ❖ Financial Manager – Cynthia Aspen – 375-7822 – cynthiaaspen@hotmail.com



PURGATORY SKI AND SNOWBOARD TEAM SCHOLARSHIP PROGRAM

One of the goals of the Purgatory Ski and Snowboard Team and the Durango Winter Sports Foundation is to ensure that every child in the community that wishes to participate in winter sports has that opportunity. To support that goal, the DWSF has provided funds to the Alpine, Freestyle, Snowboard and Nordic Ski Teams to be used for scholarship programs.

PST Tuition Scholarship Program

- Full or partial scholarships may be awarded
- Returning athletes and new athletes are both eligible
- All decisions to award scholarships are final and shall be made in the sole discretion of the PST Board.

Eligibility Requirements

- Application due by November 1st
- Scholarships awarded by November 15th
- Must demonstrate financial need and desire to participate
- Consideration given to multiple athletes on team from the same family.
- Athlete/Parents must work off 100% of work deposit/demonstrate willingness to volunteer

Distribution of Funds

- Scholarship funds are applied directly to the participants PST tuition
- A portion of scholarship funds may be retained for later disbursement to aid in travel expenses



TUITION REFUND POLICY

A refund will be granted on a prorated basis for any season ending injury that is documented by a physician. This will be evaluated on a case-by-case basis. In no case will more than ½ of the tuition be refunded.

WORK DEPOSIT POLICY

The purpose of the work deposit program is to ensure that workers are available and motivated to help with fundraising, programs, and events of the PST. The hours worked under the work deposit system are considered the minimum amount of work effort needed to operate the many events produced by our nonprofit organization. Much of the success of the PST is a result of the many hours worked by dedicated volunteers, which greatly exceed the minimum work deposit hours.

1. Fee structure

- A. The amount of work deposit varies with each program.
- B. When more than one family member participates in PST programs, only one work deposit will be charged.

2. Work hours/credits

- A. \$10 per hour for those over age 18, \$5 per hour for those ages 18 and under. The rate refers to the age of the person who is working at the event. It does not refer to the age of the person in the PST program.
- B. Work hours and credits are nontransferable. At registration each participant or their parents will be asked to indicate which work opportunities they are interested in. As these events get near, the volunteer coordinator may contact those interested. It is up to individuals to sign up and commit to their hours of work. It is advantageous to sign up early to have your choice of times and events to work.

3. Payment and refund of work deposit

- A. Work deposit shall be paid at the time of registration. It is the responsibility of the family to provide verification of the hours worked.
- B. Contact your team's volunteer coordinator to schedule your time to work and to receive your work deposit verification form.
- C. Refund checks will be written at the end of the ski season.



PST ATHLETE CODE OF CONDUCT AND RESPONSIBILITIES

Each athlete is expected to conduct himself or herself in a sportsmanlike manner and is responsible for his or her actions. The sponsorship and support of DMR is our most valuable asset and it is a privilege to ski at DMR. Please think about your actions while on the mountain. You represent yourself and our team at all times through your actions and words.

Good sportsmanship includes but is not limited to:

- ❖ Respect for all event officials and volunteers, ski area employees, coaches, and staff, the skiing and snowboarding public, fellow teammates and fellow competitors.
- ❖ Respect for the facilities and for all private and public property and to display courtesy and good manners while training and traveling to events.
- ❖ Self control, responsible behavior, consideration of others' physical and emotional well being. No profane or abusive language or behavior will be tolerated.
- ❖ A positive attitude promoting team spirit and team unity.
- ❖ Honest conduct. Cheating, lying, and/or theft will not be tolerated.

PST will not tolerate:

- ❖ Skiing out of control.
- ❖ Cutting in lift lines.
- ❖ Disrespect for any coach, parent, lift operator, skier/snowboarder, or ski patrol.
- ❖ Any conduct unbecoming to the team while participating in any PST race, event or function.
- ❖ The use of alcohol, illicit drugs or tobacco products.

PST athlete responsibilities include the following:

- ❖ Academics are more important than athletics. Please make every effort to maintain a good grade point average and to satisfy your parents' academic expectations.
- ❖ Competitors are expected to attend all training activities of their program. You are required to be on time and prepared for the day. This includes:
 1. Having skis properly tuned and in good condition.
 2. Wearing suitable clothing and be prepared for changing weather conditions.
 3. Helmets and goggles are required at all times for training and competitions.
 4. Make arrangements for your meals, bring a packed lunch including snacks or bring money to purchase a meal on the mountain.
 5. Bring a positive attitude and be ready to ski.
 6. While training and competing, each athlete owes it to themselves, coaches and competitors to put forth their best effort.
 7. Athletes are required to remain with the team and/or ski as instructed by their coaches at all times.



PST PARENTS CONTRACT INVOLVING ACTIVITIES DURING THE SKI SEASON

- ❖ It is a team policy that parents are not to instruct their kids during training or competition. It can be very confusing for the competitors to hear differing messages from their parents and coaches. If as a parent you would like to discuss certain aspects of the training, please approach the coaches at the end of the training and/or race day. Of course you are always welcome to watch your kids race, ride the lifts with them, and enjoy their company. Please leave the instruction to the coaching staff and in this regard please do not plan on skiing with your child's group but instead meet them for the appointed lunch time.
- ❖ Parents are encouraged to participate in a variety of roles in support of the team and will be required to pay a work deposit. This includes assisting at events in various volunteer capacities. Organizing team events, planning for home and away competitions as well as acting as chaperones for team members. The work deposit will be reimbursed at ten dollars per hour not to exceed the total deposit.
- ❖ Parents are expected to act and behave in a positive, constructive, and appropriate manner at all times, particularly while in the presence of the team during practices and while away at competitions. Please remember you are a role model to our kids and to other teams as well as a representative of the PST. Inappropriate actions will not be tolerated and can result in you and your child being excluded from training and competitions.
- ❖ When traveling, we require at least one parent chaperone to volunteer to help supervise athletes in the evening. As our team grows we need to develop a system that allows older athletes to travel without parental accompaniment. If we have at least one parent volunteer to attend each of the race weekends for every six athletes, this will alleviate the need to travel as a family, thus reducing the cost, but still allowing athletes to compete at a higher level and allowing the coaching staff some down time.
- ❖ If your child is 12 or younger, it is mandatory for you to travel with your child to events during the season. This will provide you with an understanding of how to prepare your child or children for traveling to events and gives you a greater appreciation for the efforts of the chaperones and coaches. Any child traveling without a parent is required to have a prearranged designated adult (not a coach) responsible for him or her. It is not the responsibility of PST or its coaches to transport your child, regardless of age.
- ❖ To avoid possible loss, please label all equipment, clothing, and accessories with your competitor's name. If your child has a cell phone, please make sure they have their coach's cell number.
- ❖ Make every effort to ensure that your competitor arrives at practices and events on time with all equipment necessary to participate. Equipment and bindings should be tested and in good condition and prepared in advance of the event or practice.
- ❖ I agree to submit my complaints/concerns first to my athlete's coach and then to the PST Board of Directors if necessary.